



Aera Energy Services Company
 Attn: Human Resources
 P.O. Box 11164
 Bakersfield, CA 93389
 Fax (661) 665-3420

FIELD PROFESSIONAL APPLICATION FOR EMPLOYMENT

Please type or print with ink
 An incomplete application may result in disqualification.

Equal Opportunity Employer

PERSONAL						
FULL NAME	LAST	FIRST	MIDDLE INITIAL	EMAIL ADDRESS		
PRESENT ADDRESS	NUMBER	STREET	CITY	STATE	ZIP CODE	TELEPHONE – AREA CODE & NUMBER
PERMANENT ADDRESS <small>(if different)</small>	NUMBER	STREET	CITY	STATE	ZIP CODE	TELEPHONE – AREA CODE & NUMBER
HAVE YOU EVER APPLIED TO OR INTERVIEWED WITH AERA, CALRESOURCES, EXXONMOBIL, SHELL OIL COMPANY OR ANY OF THEIR AFFILIATES?			<input type="checkbox"/> YES <input type="checkbox"/> NO	IF "YES," LIST THE COMPANY AND LOCATION AND APPROXIMATE DATE(S)		
HAVE YOU EVER BEEN EMPLOYED BY ANY OF THE ABOVE?			<input type="checkbox"/> YES <input type="checkbox"/> NO	IF "YES," LIST THE COMPANY AND LOCATION AND APPROXIMATE DATE(S)		
HAVE YOU EVER PERFORMED WORK FOR ANY OF THE ABOVE AS AN INDIVIDUAL CONTRACTOR OR AN EMPLOYEE OF A CONTRACTOR?			<input type="checkbox"/> YES <input type="checkbox"/> NO	IF "YES," LIST THE COMPANY AND LOCATION AND APPROXIMATE DATE(S)		
FOR REFERENCE PURPOSES – IF YOU HAVE EVER USED ANOTHER NAME, STATE NAME AND DATES					REFERRED TO AERA BY	
IF YOU HAVE ANY WORK LOCATION RESTRICTIONS, EXPLAIN:						
HAVE YOU EVER BEEN CONVICTED OF A FELONY OR MISDEMEANOR? <small>(For example: DUI, DWI, Arson, Vandalism, Burglary, Robbery, Etc.) Convictions will not necessarily disqualify an applicant from employment. NOTE: Do not provide information on misdemeanor marijuana convictions more than two years old.</small>			<input type="checkbox"/> YES <input type="checkbox"/> NO	IF YES, PLEASE PROVIDE DETAILS:		
ARE YOU CURRENTLY UNDER ARREST FOR ANY CRIME, OTHER THAN FOR POSSESSION OF LESS THAN ONE OUNCE OF MARIJUANA MORE THAN TWO YEARS AGO, WHICH HAS NOT BEEN RESOLVED (I.E. PENDING TRIAL, OUT ON BAIL OR ON OWN RECOGNIZANCE, ETC.)?			<input type="checkbox"/> YES <input type="checkbox"/> NO	IF YES, PLEASE PROVIDE DETAILS:		
ARE YOU ONE OF THE FOLLOWING:						<input type="checkbox"/> YES <input type="checkbox"/> NO
<ul style="list-style-type: none"> • CITIZEN OR NATIONAL OF THE UNITED STATES. • LAWFUL PERMANENT RESIDENT. • REFUGEE. • PERSON GRANTED ASYLUM. • TEMPORARY RESIDENT (GRANTED UNDER AMNESTY OR SPECIAL AGRICULTURAL WORKER PROVISIONS.) <p>NOTE: "Temporary Resident" does not include persons in nonimmigrant status such as H-1B, L-1, F-1, J-1, TN-1, etc.</p>						
IF YOU ANSWERED "YES" TO THE QUESTION ABOVE, DO NOT ANSWER THE FOLLOWING QUESTIONS. SKIP TO "EMPLOYMENT INTERESTS" . IF YOU ANSWERED "NO" TO THE QUESTION ABOVE, PLEASE ANSWER THE FOLLOWING QUESTIONS.						
DO YOU HAVE AUTHORIZATION TO WORK IN THE UNITED STATES?			<input type="checkbox"/> YES <input type="checkbox"/> NO	IF YES, PLEASE EXPLAIN THE BASIS FOR YOUR WORK AUTHORIZATION:		
WILL YOU NOW OR IN THE FUTURE REQUIRE VISA SPONSORSHIP FROM AERA?			<input type="checkbox"/> YES <input type="checkbox"/> NO			

Experience:

Describe your involvement in environmental, health and/or safety processes

<p>1 NOVICE I have little to no experience or training regarding this competency.</p> <input type="checkbox"/>	<p>2 DEVELOPING I am developing knowledge and skills regarding this competency through hands on experience, completion of a training or education program.</p> <input type="checkbox"/>	<p>3 PROFICIENT I successfully and regularly apply this competency in the workplace. I am recognized by others as demonstrating ample knowledge and skills regarding this competency.</p> <input type="checkbox"/>	<p>4 EXPERT Application of this competency is polished to excellence and extensive in nature. I am recognized by others as demonstrating exceptional knowledge and skills regarding this competency.</p> <input type="checkbox"/>
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Explain your rating, including years of experience and examples that support your rating.
(Note: Attach a separate sheet if completing by hand)

Describe your experience maintaining and/or troubleshooting equipment or machinery

<p>1 NOVICE I have little to no experience or training regarding this competency.</p> <input type="checkbox"/>	<p>2 DEVELOPING I am developing knowledge and skills regarding this competency through hands on experience, completion of a training or education program.</p> <input type="checkbox"/>	<p>3 PROFICIENT I successfully and regularly apply this competency in the workplace. I am recognized by others as demonstrating ample knowledge and skills regarding this competency.</p> <input type="checkbox"/>	<p>4 EXPERT Application of this competency is polished to excellence and extensive in nature. I am recognized by others as demonstrating exceptional knowledge and skills regarding this competency.</p> <input type="checkbox"/>
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Explain your rating, including years of experience and examples that support your rating.
(Note: Attach a separate sheet if completing by hand)

Describe your experience operating and/or troubleshooting work or manufacturing processes

<p>1 NOVICE I have little to no experience or training regarding this competency.</p> <input type="checkbox"/>	<p>2 DEVELOPING I am developing knowledge and skills regarding this competency through hands on experience, completion of a training or education program.</p> <input type="checkbox"/>	<p>3 PROFICIENT I successfully and regularly apply this competency in the workplace. I am recognized by others as demonstrating ample knowledge and skills regarding this competency.</p> <input type="checkbox"/>	<p>5 EXPERT Application of this competency is polished to excellence and extensive in nature. I am recognized by others as demonstrating exceptional knowledge and skills regarding this competency.</p> <input type="checkbox"/>
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Explain your rating, including years of experience and examples that support your rating.
(Note: Attach a separate sheet if completing by hand)

Describe your experience collecting and analyzing process and/or equipment performance data

<p>1 NOVICE I have little to no experience or training regarding this competency.</p> <input type="checkbox"/>	<p>2 DEVELOPING I am developing knowledge and skills regarding this competency through hands on experience, completion of a training or education program.</p> <input type="checkbox"/>	<p>3 PROFICIENT I successfully and regularly apply this competency in the workplace. I am recognized by others as demonstrating ample knowledge and skills regarding this competency.</p> <input type="checkbox"/>	<p>4 EXPERT Application of this competency is polished to excellence and extensive in nature. I am recognized by others as demonstrating exceptional knowledge and skills regarding this competency.</p> <input type="checkbox"/>
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Explain your rating, including years of experience and examples that support your rating.
(Note: Attach a separate sheet if completing by hand)

Describe your experience using a computer to enter and retrieve information

<p>1 NOVICE I have little to no experience or training regarding this competency.</p> <input type="checkbox"/>	<p>2 DEVELOPING I am developing knowledge and skills regarding this competency through hands on experience, completion of a training or education program.</p> <input type="checkbox"/>	<p>3 PROFICIENT I successfully and regularly apply this competency in the workplace. I am recognized by others as demonstrating ample knowledge and skills regarding this competency.</p> <input type="checkbox"/>	<p>4 EXPERT Application of this competency is polished to excellence and extensive in nature. I am recognized by others as demonstrating exceptional knowledge and skills regarding this competency.</p> <input type="checkbox"/>
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Explain your rating, including years of experience, software that you use and examples that support your rating.
(Note: Attach a separate sheet if completing by hand)

EMPLOYMENT			POSITION(S) HELD (LIST JOB TITLE AND DESCRIBE DUTIES BRIEFLY)	
NOTE: The application MUST have all requested information completed regarding your present and past employment. You may still attach a resume to describe your position(s), responsibilities, experiences, and accomplishments in more detail.				
1. PRESENT OR LAST EMPLOYER		DATES	From (Mo. & Yr.) To (Mo. & Yr.)	
NO.	STREET CITY STATE ZIP	REASON FOR LEAVING		
TELEPHONE – AREA CODE AND NUMBER SUPERVISOR		Current/Final Salary		
2. PREVIOUS EMPLOYER		DATES	From (Mo. & Yr.) To (Mo. & Yr.)	
NO.	STREET CITY STATE ZIP	REASON FOR LEAVING		
TELEPHONE – AREA CODE AND NUMBER SUPERVISOR		Final Salary		
3. PREVIOUS EMPLOYER		DATES	From (Mo. & Yr.) To (Mo. & Yr.)	
NO.	STREET CITY STATE ZIP	REASON FOR LEAVING		
TELEPHONE – AREA CODE AND NUMBER SUPERVISOR		Final Salary		
4. PREVIOUS EMPLOYER		DATES	From (Mo. & Yr.) To (Mo. & Yr.)	
NO.	STREET CITY STATE ZIP	REASON FOR LEAVING		
TELEPHONE – AREA CODE AND NUMBER SUPERVISOR		Final Salary		

ADDITIONAL INFORMATION			
WHEN REQUIRED BY THE JOB, ARE YOU WILLING TO WORK:		HAVE YOU EVER SERVED IN THE U.S. ARMED FORCES? <input type="checkbox"/> YES <input type="checkbox"/> NO	
WEEKENDS <input type="checkbox"/> YES <input type="checkbox"/> NO	SHIFTS <input type="checkbox"/> YES <input type="checkbox"/> NO	Was your separation for any reason other than an honorable discharge? <input type="checkbox"/> YES <input type="checkbox"/> NO	
Please indicate if you or your spouse has any close relatives who are employed by Aera, ExxonMobil or any other Shell Oil Company or ExxonMobil affiliates. For this purpose, a "close relative" shall include any of the following: spouse, father, mother, brother, sister, son, daughter, uncle, aunt, nephew, or niece, including in connection with each, "step," "in-law," or "half" relationships. If you answer yes, please identify.		<input type="checkbox"/>	YES <input type="checkbox"/> NO
Name:	Location:	Relationship:	

CONDITIONS	
<p>I authorize Aera Energy to verify all statements contained in this application for employment and to make any necessary reference checks except for my present employer.</p> <p>I understand that employment is contingent upon meeting the physical requirements of the job, and satisfactory results from drug testing.</p> <p>I understand and agree that if I am offered a position, it will be offered on condition that my employment shall be at will and for no definite period, and that my employment may be terminated at any time with or without cause and with or without prior notice. I understand that, except for the Chief Executive Officer of Aera Energy Services Company, no supervisor or manager may alter or amend the above conditions. Only the Chief Executive Officer of the company has authority to make any agreement contrary to the foregoing and such agreement must be in writing and signed by the CEO.</p> <p>I understand that Aera uses Controlled Technology/Product(s) (CT/CTP) that are subject to U.S. Export Control laws and regulations. Employment at Aera is contingent upon Aera electing to apply for, and obtaining, any necessary U.S. Export Control licenses authorizing the Export of CT/CTP to a non-U.S. person on a temporary visa.</p> <p>I understand and agree that during the hiring process, or upon employment, as appropriate, I may be asked to furnish proof of my identity; proof of U.S. citizenship or proof that I may legally accept such employment; proof of date of birth; military discharge forms; and appropriate academic transcripts. Also, I realize it will be necessary to sign a Code of Conduct form, which includes statements on inventions, conflicts of interest, and confidential information.</p> <p>I certify that all statements I have made in this application are true and agree that any misrepresentation or omissions of facts called for may result in cancellation of my application for employment or immediate dismissal.</p>	
SIGNATURE OF APPLICANT	DATE
Note: If you submit this application electronically, your submission will be considered to represent your signature. You may be asked to provide an original signature at the time of interview or hire.	