

AERA Energy's East Cat Canyon Oil Field Project

NEWSLETTER
December 2017

How does an oil company achieve a safety record on par with computer programmers and 28 times better than California state and local governments?

(See the story inside)

“Aera Energy has approached this project and our community in exactly the right way. They have demonstrated that they are a company that is open and transparent about their plans, and want to become a good neighbor in Santa Barbara.”

Steve Pepe, Vineyard Owner
President, Santa Barbara
EconAlliance

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How we keep people safe

Let's start with the numbers. Based on the latest data (2016) from the US Bureau of Labor Statistics, Aera's safety record is on par with computer programmers and fourteen times better than the national manufacturing average.*

How does an oil company do that?

We start by setting the bar very high, **adhering to the strictest standards** of safety practices, and complying with hundreds of local, state and federal regulations designed to protect workers, the community and the environment.

We **invest in extensive safety training** to make sure that everyone who enters our oil fields and offices knows how to be safe. For example, before each workday begins everyone in the field participates in a safety meeting to review how to protect themselves and their co-workers while doing their jobs.

We also invest in **innovative equipment, technology and cutting-edge management systems** to ensure that the work is done safely. And importantly, we empower our people to take responsibility to continuously find ways to make their work even safer,

* These comparisons are based on the incidence of injuries per 100 full-time employees for 2016 as reported by the US Bureau of Labor Statistics.

including authorizing them to stop work in the event of a potentially risky situation.

Finally, we measure everything we do to **make sure our results are consistent with our values**. Where we find a problem we fix it. When we find a safer, more efficient way of doing something we make changes.

Our focus on safety has made us a better company. It's helped us to drive innovation and make us more efficient. And it's helped us to be good neighbors.

Please get in touch if you'd like to know more about Aera's innovative safety practices. We would be happy to share our experience.

How to Reach Us



Please feel free to visit our website, give us a call, send an email or write. We want to answer your questions, and give you the information you want about our company and the project.

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"We have worked hard to achieve an outstanding safety record, but we will keep improving. Making sure that we send our workers safely home to their families every day... that's what Aera is about."

Christina Sistrunk
CEO, Aera Energy, LLC



BOYS & GIRLS CLUBS
OF SANTA MARIA VALLEY

Aera in the community

The **Boys & Girls Clubs of Santa Maria Valley** is a vital resource for young people. We have two club sites and eight After School Education and Safety (ASES) program sites in the valley, all of which focus on the club's five core areas: character and leadership development, health and lifestyle skills, education and career development, sports, and the arts.

In California, everyone is usually glad when it rains. However, at the Boys & Girls Clubs rain recently brought anything but smiles. The roof leaked so badly that even the slightest of showers sent people scrambling for buckets, covering computers and protecting furniture with plastic sheeting.

Aera helped underwrite the costs of replacing the leaky roof. The Executive Director of the Clubs, Jeremy Deming, said: "We are so grateful that Aera understood what a critical issue this was. Without their assistance, this project would not have been possible."